



## Dean

### Norman J. Radow College of Humanities and Social Sciences

Kennesaw State University (KSU) seeks a dynamic academic leader to serve as its next Dean of the Norman J. Radow College of Humanities and Social Sciences. This position reports directly to the Provost and Senior Vice President for Academic Affairs and is a key member of the academic leadership team.

#### Position

The Dean will be a visionary leader who will be an integral part of the community – university and surrounding region – with several opportunities to significantly impact the continuing growth and success of the College. As the chief academic and administrative officer of the College, the Dean oversees all matters related to the educational, budgetary, and administrative affairs of the College.

The Dean of the Radow College of Humanities and Social Sciences will:

- Oversee strategic planning and analysis of College operations;
- Strategically manage financial resources and diversify revenue streams;
- Facilitate high quality, relevant, and innovative curriculum;
- Shepherd academic program development and enrollment management;
- Encourage research, scholarship, and creative activity among the faculty;
- Demonstrate an unwavering commitment to diversity, equity, inclusion, and justice among students, faculty, and staff;
- Empower student, faculty, and staff success and achievement;
- Foster new partnerships, existing relationships, and articulate a vision that generates investment and support from the community, private donors, and alumni; and
- Represent the College to University administration and external partners.

It is required that the Dean possess a Ph.D., relevant terminal degree, or the foreign equivalent, and a record of quality scholarship and/or creative activity demonstrated through peer-reviewed publications and presentations commensurate with appointment to the rank of full professor with tenure in one of the academic departments within the College. The Dean must also have a demonstrated record of effective managerial leadership skills, clear communication, and specific successful actions and outcomes in diversity, inclusivity, equity, shared governance, and community engagement. In addition, successful candidates should demonstrate:

- Progressive academic administrative experience, such as associate/assistant dean, department chair, or equivalent position;
- Effective managerial leadership and communication skills;
- Specific successful actions and outcomes in diversity, inclusivity, and equity;
- Experience and a strong commitment to shared governance and community engagement;
- Cross-disciplinary and inter-disciplinary administrative experience including significant budgetary, personnel, and programmatic innovation and experimentation;
- Experience overseeing large, complex budgets, fiscal matters, strategic planning and personnel management;
- A comprehensive understanding and appreciation of the humanities and social sciences and how they fit more broadly into the mission of a research university;
- Evidence of instructional and research effectiveness within an R2 doctoral university setting;
- Accomplishment in fostering excellence in undergraduate and graduate teaching, learning and student success including retention and graduation rates;
- Experience promoting the growth of research, scholarship, and creative activity amongst the faculty;

- Ability to foster external relations activities by cultivating relationships with alumni, individual donors, corporations, and other stakeholders while collaborating with local, statewide, national and international professional communities;
- The capacity to effectively interface and collaborate with other academic leadership including Deans of other colleges across campus;
- Strong communication skills and a commitment to openness, collaboration and shared decision-making; and
- Visionary leadership skills needed to propel the College into its next phase of development.

## **Kennesaw State University**

A leader in innovative teaching and learning, Kennesaw State University offers more than 150 undergraduate, graduate and doctoral degrees to its more than 41,000 students. With 11 colleges on two metro Atlanta campuses, Kennesaw State is a member of the University System of Georgia and the second-largest university in the state. The university's vibrant campus culture, diverse population, strong global ties and entrepreneurial spirit draw students from throughout the region and from 126 countries across the globe. Kennesaw State is a Carnegie-designated doctoral research institution (R2), placing it among an elite group of only 6 percent of U.S. colleges and universities with an R1 or R2 status. Located in the Metro Atlanta area, Kennesaw State University enjoys direct access to a wealth of cultural and civic resources and maintains close ties with the surrounding professional communities.

## **Radow College of Humanities and Social Sciences**

The Radow College of Humanities and Social Sciences is home to 3 schools, 8 departments, 4 centers, and 1 institute. RCHSS is the largest college at KSU with 8,828 students in Fall 2020. The College offers more than 80 programs of study in both traditional and interdisciplinary fields and has over 400 full-time faculty, 60 staff members, and 300 part time faculty.

## **Application Process**

The Search Committee invites applications, inquiries, and nominations for this position. Applications should be accompanied by a letter of interest, curriculum vitae, and the names and contact details of at least five professional references. Applications and nominations will be accepted until the position is filled and review of applications will begin immediately. For full consideration, interested candidates are encouraged to submit materials (electronic submissions preferred) prior to August 31, 2021 to the search firm assisting Kennesaw State University. More information can be found via the following link: <https://www.parkersearch.com/current-opportunities/kennesaw-state-university/dean-norman-j-radow-college-humanities-and-social>

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*Kennesaw State University is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran or disabled status, or genetic information.*

*Per the University System of Georgia background check policy, all final candidates will be required to consent to a criminal background investigation. Final candidates may be asked to disclose criminal record history during the initial screening process and prior to a conditional offer of employment. Applicants for positions of trust with screening results which confirm a disqualifying criminal history will be immediately disqualified from employment eligibility.*

*All applicants are required to include professional references as part of their application process. Some positions may require additional job-based screenings such as motor vehicle report, credit check, pre-employment drug screening and/or verification of academic credentials.*

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