Leadership Statement
Dean, College of Science and Mathematics
Kennesaw State University

THE OPPORTUNITY
Kennesaw State University (KSU) invites nominations and applications for the position of Dean of the College of Science and Mathematics. The Dean is the chief academic and administrative officer of the College, responsible for managing the fiscal, infrastructure, and human resources of the College to advance its mission. Reporting directly to the Provost and Senior Vice President for Academic Affairs, the Dean of the College of Science and Mathematics works in collaboration with the Council of Deans and the Provost to promote inclusively excellent teaching, research, and service within the College and throughout the University. The Dean is charged with strategically and creatively leading the College into distinction within an ascending R2 University.

THE UNIVERSITY
An integral member of metro Atlanta’s thriving academic community, Kennesaw State is a growing Carnegie R-2 university. The University’s vibrant campus culture, authentically diverse population, strong global ties and entrepreneurial spirit draw students and faculty from across the globe. A leader in innovative teaching and learning, Kennesaw State University offers more than 150 undergraduate and graduate degrees to its more than 37,000 students. Campus life includes apartment- and suite-style residence halls, 300 student organizations, and NCAA Division I sports teams. Listed among U.S. News & World Report’s nationally-ranked universities, KSU offers easy access to Atlanta – named one of the world’s elite tech cities by Forbes Magazine – with its rich cultural attractions and 26 Fortune 1000 companies.

GUIDING PRINCIPLES
The university’s recent strategic planning initiative identified five guiding principles as areas of focus for the future:

- **A Purposeful Journey:** As its central mission Kennesaw State University offers sterling academic programs, providing each student with a clear and timely academic pathway that leads to graduation.
- **Transformational Learning:** At Kennesaw State University, students, faculty, and staff pursue transformative and relevant learning experiences based on personalized development, critical thinking, dedicated teaching and rigorous scholarship.
- **Inclusive Culture:** Kennesaw State University’s diverse and inclusive community celebrates a diversity of ideas, expressions and viewpoints, and engages in civil and respectful discourse in the pursuit of mutual understanding and intellectual growth.
- **Community Impact:** As a comprehensive university, Kennesaw State University creates and maintains strategic, interactive partnerships connecting our professional and civic communities.
- **Institutional Excellence:** Kennesaw State University pursues exemplary academic, business, and administrative practices to support our faculty, staff and students.
THE COLLEGE

The College of Science and Mathematics (CSM) is poised to lead the institution’s thirteen colleges in expanding KSU’s research presence and stimulating its vital teaching mission. The College prepares students for success through innovative, quality academic experiences in the quantitative and natural sciences. The CSM offers its 3120 students seven undergraduate degrees, seven minors, and three masters programs. CSM employs 122 FTE faculty (170 total) and approximately 35 staff and has an annual budget of approximately $23 million. Six department Chairs report to the Dean, as do two Associate Deans and two Assistant Deans.

THE POSITION

The Dean of the College of Science and Mathematics acts as its chief academic and administrative officer, charged with fostering growth and development of students, faculty and staff to advance the College. The next Dean will have a body of high impact, peer-reviewed scholarship supported by extramural sources such as federal agencies, national/international foundations, and/or recognized corporate entities. The selected candidate will have a strong track record of fruitful collaborative initiatives comprising varied constituents. The search committee is seeking an individual who will be a powerful advocate for the quantitative and natural science departments of the College, both within and beyond the University. Compelling applicants will be demonstrably committed to inclusive excellence principles incorporated in the teaching, research, and administrative operations among all CSM disciplines.

Among the Dean’s responsibilities are the following:

• Leads the College of Science and Mathematics with strategic vision aligning to the University mission and goals;
• Fosters collaboration among faculty and staff, and supports a positive scholarly environment that values and rewards excellence in teaching, research, and service;
• Sustains and promotes the principles and goals of diversity and inclusion that are integral to the fabric of the College’s environment
• Serves as an articulate advocate and spokesperson to the professions, alumni and the broader community;
• Partners with KSU Development Office in securing financial support for the College;
• Administers the budget for the College to fulfill current needs while encouraging strategic growth of the College
• Directs and oversees College personnel and resources
• Works closely and collaboratively with other Deans and units to further the goals and objectives of the University;

QUALIFICATIONS AND CHARACTERISTICS

Required Qualifications

The minimum skills, experience and qualifications the candidate will have are:

• Earned terminal degree or its foreign equivalent and appropriate credentials to be tenured in one of the College’s academic departments;
• A track record of attracting, mentoring, and retaining diverse, high-quality talent;
• Experience obtaining and administering extramural grants/contracts;
• Application and appreciation of evidence-based teaching practices;
• Exemplary interpersonal, verbal and written communication skills with the ability to articulate the College’s strengths and advocate for its needs;
• Demonstrated ability in management and administration, including strategic planning, program development and evaluation, and financial management;
• Experience with and knowledge of accreditation;
• Demonstrated ability and commitment to lead or support diversity and inclusion initiatives;
• Ability to involve and engage faculty, students, staff, alumni, employers and donors;
• Proven success in fundraising efforts;
• Appreciation of the role and mission of a large, comprehensive, and ascending public university.
Desired Qualifications and Characteristics
In addition to meeting all of the required qualifications, the successful candidate will exhibit a substantial quantity of the following attributes, experiences and skills:

- Demonstrated leadership experience, meaningful accomplishment, and career success appropriate to the Dean’s role;
- Ability to build consensus and share decision-making when appropriate;
- Demonstrated vision, creativity and resourcefulness;
- Demonstrated understanding of all major educational programs in the College;
- Commitment to the highest standards of academic excellence;
- Exposure to and appreciation for the use of technology in creating and delivering outstanding academic programs.

APPLICATION PROCESS
Kennesaw State University has retained R. William Funk & Associates to consult with the Search Committee and Provost on this important search.

To apply, candidates are required to submit a CV and letter of application detailing their strengths relative to the position description. Applicants should send their materials to our consultant at the address below. All applications received by December 15, 2019 will receive full consideration.

KSU Dean of CSM Search
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University System of Georgia  www.usg.edu